

CATHOLIC TEACHERS UNION

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From the President

Fellow CTU members,

I hope that this message finds everyone well as we approach the "finish line" to another school year. I have always believed that one of the best aspects of teaching is that there is a definitive beginning and end to every year and in between plenty of long hours, long days and a lot of hard work. Although none of us have chosen this profession for the accolades or for the money (clearly), it is important to acknowledge the positive impact that each of you have made on your students, your schools, and to the union overall. It cannot be said enough: thank you for all that you have done as teachers this past school year and for your support of the Catholic Teachers Union

overall. The union is strong because of all of you.

I want to wish all of you and your families an enjoyable, and restful summer. Take the time to reflect on your accomplishments from this year and "recharge your batteries" for next year. You have all earned it

Enjoy the summer months.

Best regards,

Bob Cranston CTU President



BY

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Please RSVP

Executive Board

Bob Cranston (CCHS) President

Ben Jones (PVI) Executive Vice President

Maureen Simzak (PVI) Executive Secretary

Jamie Bottino (PVI)
Treasurer

Delegates

Bob Moffett (CCHS)

Scott Higbee (HSHS)

Kelly Ogle (PVI)

Helpful Links

Horizon [Medical]

Express Scripts
[Prescription]

Delta Dental of NJ

Vision Benefits of America

Life/Long Term Disability

403(b) [Retirement Plan]

ABCO Credit Union

Camden Diocese
Human Resources

Layout/Editor: Len Cava (PVI)

CTU MEMBERSHIP MEETING

<u>Union Dues Ballot:</u> Must be present to vote.

When? June 12, 2024 Where? Taproom & Grill

> 427 W Crystal Lake Ave Haddonfield, NJ 08033

Time? 5:30pm-8:30pm

Please join us for our annual CTU Membership Meeting. There will be appetizers and open bar.

Here

From the Executive Vice President

Dear Members of the Catholic Teachers Union (CTU),

I hope this message finds you well as we approach the end of the school year and the beginning of our welldeserved summer break

We have several important updates regarding our benefits and coverage plans. Effective July 1, 2024, the Diocese has decided to switch our vision coverage carrier to EyeMed. If you currently have vision coverage, you will be automatically enrolled in the new EyeMed plan on this date.

We are pleased to share that the rates for the new plan are slightly lower than those of our previous carrier, VBA.

Here are the new rates for your reference:

Single: \$5.12 per month

Employee plus one: \$9.05 per month

Family: \$12.48 per month

At this time, you will not have the option to make any changes to your vision coverage. However, you will have the opportunity to make changes during the open enrollment period this summer, with any changes taking effect on September 1, 2024.

Additionally, I want to update you on our healthcare coverage. Horizon Blue Cross Blue Shield is currently negotiating with certain providers, including Advocare, SJ Radiology, and Larchmont Imaging. It is essential to ensure that all your healthcare providers are in network, as our EPO plan requires extra cost for the insured when using out-of-network services. If you receive care outside the network, you will be responsible for 100% of the costs. Negotiations are ongoing, and we will update you as soon as we have new information.

I would also like to take this opportunity to announce the retirement of Candy Newhouse, our dedicated Benefit Representative for the Diocese of Camden. Candy has been an invaluable asset to our community, providing unwavering support and guidance. We extend our deepest gratitude for her years of service and wish her a joyful and fulfilling retirement.

Thank you all for your hard work this year. Take care, and have a wonderful summer.

Sincerely,

Ben Jones, CTU Executive Vice President

Treasury Report

As of April 2024, CTU is operating with a balance of \$188,459.27. Our net assets are up since the beginning of the school year, but we do anticipate a large expense for the end of the year General Membership Meeting. Between dues collected this school year and interest rates increasing on our investments, CTU remains in good financial standing.

As of January 2024, CTU switched from an accrual basis accounting system to a cash basis accounting system. This allows us to view earnings when they are received

and expenses when they are paid, rather than anticipating future income and expenses.

As always, detailed quarterly financial reports can be found on the CTU membership page. Please do not hesitate to contact me with any questions or concerns. Have a great summer!

Thank you,

Jamie Bottino CTU Treasurer

CATHOLIC TEACHERS UNION

Report of Schools

Holy Spirit High School

Holy Spirit is finishing off a year that has been characterized by the many successes of our student body in all of their endeavors. It has also been marked by teacher losses, full-time replacements and long-term substitutes. The end of the year has followed that pattern. Our principal for the past five years, Dr. Thomas Farren, announced that he is moving on at the end of the school year. We thank Tom and wish him well.

Additionally, two long-time teachers and loyal CTU members will be retiring. Music teacher Claire Collins (26 years) and history chair Linda Mulvihill (25 years) are both leaving Spirit after their illustrious careers.

With the graduation of 82 seniors and the enrollment of 71 incoming freshmen so far, we continue to face the usual challenges. However, we also look ahead with anticipation to our new leadership and hope for a brighter horizon.

Have a great summer!

Scott Higbee HS Delegate

Camden Catholic High School

- Teachers at Camden Catholic are completing their first year of a four-year contract.
- A new Religion teacher was hired for the fourth quarter to replace a teacher who had previously resigned.
- Unfortunately, the school has constricted (1) teacher for next year due to a smaller number of sections.
- Congratulations to Antonella Bouchard who will be retiring from CCHS at the end of this school year. We

thank Antonella for all of her years of teaching at CCHS and wish her the best.

CCHS will be dedicating the Guidance Department
Office in the name of retired counselor Jack Phipps
who passed away last September. Mr. Phipps was a
teacher, counselor, mentor and friend to so many
students, teachers and staff during his 53 years at
CCHS. The dedication ceremony will be held on June
10th.

Bob Cranston CTU President

Paul VI High School

Paul VI had another successful year. The school will graduate 244 seniors and has enrolled 287 freshmen for next year. PVI also had a significant increase in enrollment last year. Because of large freshman and sophomore class sizes, the school will need to hire two additional teachers. The administration is looking at class numbers to determine the subject need for these new hires. In addition, one religion teacher is resigning and will need to be replaced. PVI will also look to fill another vacancy in religion created by the retirement of Mary Kay Rossi, former CTU President. CTU would like

to thank Mary Kay for her years of dedication to PVI and the union.

CTU filed a grievance in May at Paul VI High School concerning yearly sick days, accumulated sick days, and pattern of abuse. The principal denied the grievance, and CTU has moved the grievance to the superintendent's level. CTU awaits a hearing.

Kelly Ogle PVI Delegate





When? June 12, 2024

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Time? 5:30pm-8:30pm

Please join us for our annual CTU Membership Meeting.

Contact Information

Medical Plan	800-355-2583	www.HorizonBlue.com
Prescription Plan	<u>800-451-6245</u>	www.Express-scripts.com
Dental Plan	866-328-1319	www.Deltadentalnj.com
Vision Plan	800-432-4966	www.VBAplans.com
Life/Long-Term Disability	<u>877-225-2712</u>	www.Unum.com
Issues: Contact Candy Newhouse	<u>856-583-2872</u>	<u>candynewhouse@ajg.com</u> <u>cnewhouse@camdendiocese.org</u>